

CHESHIRE HOMES SOCIETY OF ZAMBIA

Postal address (organisation): **P.O Box 320059, Mwinilunga Crescent Off Lake Road, Woodlands, Lusaka**

Physical address (organisation): **Mwinilunga Crescent Off Lake Road**, Email address (contact person):

cheshirezambia@yahoo.com or chszconnect@gmail.com Mobile number (contact person): +260977461452 or +260955461452



JOB ADVERT RECRUITMENT OF

Job Title: SRH-Advocacy & Communication Officer on Cheshire Homes Society of Zambia- Project

Reporting to: Project Manager

Location: LUSAKA

1. Background.

Cheshire Homes Society of Zambia (CHSZ) is a non-profit organisation, which was registered with the Registrar of Societies in 1973. CHSZ is a strategic Partner Organisation of Liliane Foundation and a member of Global Alliance of Leonard Cheshire with the main aim of improving the quality of life of persons with disabilities by campaigning for the removal of all forms of barriers that hinder them from achieving their fullest potential. The mission is to enable persons with disabilities to improve their quality of life and campaign for the removal of the barriers which hinder them with the mission to have a society in which every person with a disability can enjoy their rights and has the opportunity to fulfil their potential. CHSZ values are driven by our core values to serve the Children and Person with Disabilities. The organization believes in: Stewardship, transparency, and accountability; Respect for human and disability rights; Impartiality; and Effective partnerships and collaboration.

Funded by the Dutch Ministry of Foreign Affairs, Liliane Foundation, represented by its strategic partner CHSZ, and 5 other consortium partners will start with the implementation of a programme on capacity building in advocacy for Sexual and Reproductive Health and Rights for marginalized young people.

The consortium is composed of WEMOS (lead partner), Liliane Foundation (represented in Zambia by CHSZ), Akina Mama wa Africa (a feminist organization based in Uganda), the Circle of Concerned African Women Theologians (feminists academics in Kenya), VSO and Forum for African Women Educationalists (FAWE). FAWEZA is the project lead in Zambia. The programme will be simultaneously implemented in Ethiopia, Uganda, Kenya, Zambia and Rwanda. Learning and sharing of innovations in advocacy for Sexual and Reproductive Health and Rights (SRHR) between countries will be an important aspect within the programme. Strengthening of civil society organizations and social movements will be an important methodology to reach the objectives.

CHESHIRE HOMES SOCIETY OF ZAMBIA

Postal address (organisation): **P.O Box 320059, Mwinilunga Crescent Off Lake Road, Woodlands, Lusaka**

Physical address (organisation): **Mwinilunga Crescent Off Lake Road**, Email address (contact person): cheshirezambia@yahoo.com or chszconnect@gmail.com Mobile number (contact person): +260977461452 or +260955461452

CHSZ, as strategic partner of Liliane Foundation, will assure the project is well implemented by advocating for the rights of youths and other marginalized people to realize their full potential around reproductive health issues is achieved. CHSZ will therefore hire a well skilled and experienced Advocacy and Communication Officer for this purpose. This vacancy is specifically on capacity building in sexual and reproductive health advocacy towards vulnerable youths including youths with disabilities.

2. Job Purpose:

To lead the implementation and successful delivery of CHSZ's interventions on the SRH Advocacy project in Zambia, over a 5-year period in line with the donor (Dutch Ministry of Foreign Affairs), Liliane Foundation and CHSZ guidelines. The primary objective is to improve the capacity of Organizations of persons with disabilities and other specific CSOs to advocate for the Sexual and Reproductive Health Rights (SRHR) of marginalized youths with disabilities.

3. Key Responsibilities:

1. To promote sexual and reproductive health (SRHR) within the different Districts, partners, DPOs Development partners for rights of PWDs on SRHR.
2. To develop and implement Advocacy and Communications strategies that further our goals
3. To organize and execute a wide range of actions to influence policy according to the scope of our strategy, programs, and specific results-oriented projects.
4. To enhance the capacities of the early adopters' MOs and POs on advocacy and Communication around SRHR
5. Contribute to the develop of an Advocacy and communication strategies towards SRHR.
6. Identify opportunities to raise awareness of SRHR with relevant stakeholder based on advocacy strategy and communication materials.
7. Prepare communication materials and case studies to be used in advocacy work.
8. Capacity building efforts on advocacy and communication, including training related to advocating for sexual and reproductive health.
9. Provide technical assistance to early adopters, MOs and POs to finalize a stand-alone advocacy and communication strategies and action plans
10. Act as a focal point for advocacy and communication for the SRHR Project.
11. Identify champions, activists, youth and women groups at all levels
12. Ensure that SRHR positive messages are delivered through champions, activists, youth and women groups

CHESHIRE HOMES SOCIETY OF ZAMBIA

Postal address (organisation): **P.O Box 320059, Mwinilunga Crescent Off Lake Road, Woodlands, Lusaka**

Physical address (organisation): **Mwinilunga Crescent Off Lake Road**, Email address (contact person):

cheshirezambia@yahoo.com or chszconnect@gmail.com Mobile number (contact person): +260977461452 or +260955461452

13. Support the development of national Behavior and Social Change Communication (BSCC) plans and the communication & comporment change plan (CCC) at the early adopters, MOs and community level.
14. Develop communications and media material to be published on website and CHSZ's social media
15. Liaise with the Resource Mobilization Team on issues and advocacy opportunities, including advocacy proposals for funding.
16. Assist in preparing speeches, articles and other public relations material
17. Work with relevant staff to analyze the Indicators, including mechanisms to capture national advocacy efforts.

4. Technical Competencies required.

- SRH technical expertise
- University Degree in Public Health, clinical psychology, social sciences or related degree
- A proven experience of at least 3 years in the field of SRHR advocacy and communication
- Proven Experience advocacy and communication towards inclusion of persons with disabilities
- Skills in training, monitoring and evaluation of health interventions

- Strong writing skills and report writing and Experience of working in the field in remote area.
Proven experience to work with persons with disabilities

5. SKILLS

- Good analytical and writing skills, including report writing
- Advanced computing skills, to include Word, Excel, PowerPoint, Outlook
- Good spoken and written, English
- Strong organisational and time management skills
- Financial management skills
- Awareness of and sensitivity to the multi-cultural and diverse environment in which CHSZ operates
- Commitment to put equality, diversity and inclusion into practice
- Understanding of and a commitment to safeguarding including child protection, in a local, regional and international context

How to apply

Qualified Candidates (m/w) should submit a motivation letter + CV and other supporting documents in English to: CHSZ email, cheshirezambiajobs@yahoo.com or chszconnect@gmail.com not later than 13th August, **2021** at 4PM. Note that due to measures to fight against the spread of Covid19 Pandemic, hard documents will not be received and considered. The application has to be addressed to the National Coordinator of CHSZ.

CHESHIRE HOMES SOCIETY OF ZAMBIA

Postal address (organisation): **P.O Box 320059, Mwinilunga Crescent Off Lake Road, Woodlands, Lusaka**

Physical address (organisation): **Mwinilunga Crescent Off Lake Road**, Email address (contact person):

cheshirezambia@yahoo.com or chszconnect@gmail.com Mobile number (contact person): +260977461452 or +260955461452

CHSZ is an equal opportunity employer. Qualified women and persons with disabilities are strongly encouraged to apply. Only shortlisted applicants will be invited for the interview.